

**RESOURCES COMMITTEE
ATTESTATION
April 2025**

Lanark, Leeds & Grenville Addictions & Mental Health makes the following attestation:

1. LLGAMH is in compliance with all funding accountability agreements and subsequent reporting performance indicators to these funders including:
 - a. Ministry of Health
 - b. Ontario Health (M-SAA)
 - c. Ministry of the Attorney General (PAR, DAP)
 - d. United Counties of Leeds & Grenville
 - e. United Way of Leeds & Grenville
2. LLGAMH is in compliance with all remittances required from Payroll commitments and other statutory requirements for which Board members may be liable including:
 - a. Employer and employees payments and deductions related to CRA payroll remittances including salary, wages and remuneration to employees such as income taxes, Employment Insurance (EI), Canada Pension Plan (CPP), Employer Health Tax (EHT), Hospital of Ontario Pension Plan (HOOPP);
 - b. Wage and other remuneration to employees including sick and vacation pay;
 - c. Other employee and employer hospital benefit payment to underwriters such as Long-Term Disability (LTD), Dental, Medical, Life Insurance;
 - d. Harmonized Sales Tax (HST);
 - e. Public Sector Salary Disclosure;
 - f. T4's;
 - g. Charitable Return (T3010) Completed
3. LLGAMH maintains insurance coverage in effect based on recommendations from our insurance broker (HIROC) which are reviewed annually and approved based on market conditions and the risk environment. Premiums are current.
4. LLGAMH is in compliance with all Federal and Provincial regulations including:
 - a. The Mental Health Act (MHA)
 - b. Broader Public Service Accountability Act (BPSAA)
 - c. PHIPPA (Privacy)
 - d. Excellent Care for All Act
 - e. Local Health Systems Integration Act
 - f. Occupational Health & Safety
 - g. Accessibility for Ontarians with Disabilities Act
 - h. Employment Standards Act
 - i. Labour Relations Act
 - j. Human Rights Code
5. Fraud, Theft and Procurement – LLGAMH is not aware of any fraud or theft and is in compliance with the legislative requirement re: Procurement in the Broader Public Sector.

6. LLGAMH has been no reported instances of contravention of any environmental legislation, nor is there any information which would indicate an exception to full compliance with such legislation.

In making the attestation, I have exercised care and diligence that would reasonably be expected of a CEO in these circumstances, including making due inquiries of LLGAMH staff and Corporate Services Partners that have knowledge of these matters.



Kim Gifford
Chief Executive Officer

April 1, 2025

Date